

Unions

Texas is a right-to-work state:

- Mandatory union membership is prohibited.
- No person can be denied employment or otherwise discriminated against in employment decisions based on the status of his or her membership in a union.

2008	Union Members	% of Workforce	Covered Workers	% of Entire Workforce
DFW Total Workforce Organized	141,233	5.0%	169,330	6.0%
DFW Private Workforce Organized	66,607	2.7%	81,467	3.3%
DFW Public Workforce Organized	74,626	21.9%	87,864	25.8%
State of Texas Total Workforce Organized	448,624	4.5%	559,208	5.6%

Source: <http://www.unionstats.com/>; U.S. Bureau of Labor Statistics, BLS Data on Unions, <http://www.bls.gov/bls/blsuniondata.htm>

Workers' Compensation

- In most cases, workers' compensation coverage is voluntary.
- Rates that companies pay for coverage vary based on the company and that company's past history.
- Average weekly wage is \$906 for 2009.

Source: Texas Department of Insurance, Workers' Compensation Division.

Unemployment Insurance

2009 taxable base is up to \$9,000 per employee per quarter.

	2009 Rate
Existing Employers (after 6 quarters of existence)	0.26 % to 6.26%
New Employers	2.6%
Maximum Weekly Benefit	\$406

Source: Texas Workforce Commission.